

RESULTS OF 2011 RATIFICATION VOTE

We are extremely pleased to report that the agreement made between the Federation of Catholic Teachers and the Association of Catholic Schools has been ratified by the FCT's membership. The Honest Ballot Association counted the ballots on December 15, 2011 and reported that 893 members accepted the contract and 75 members voted no.

As we informed our membership prior to the vote – voting is both a responsibility and a right. We are pleased that 968 members took advantage of this opportunity and let their voices be heard.

Now that the agreement has been ratified, the following retro pay process will take place:

- The new salary scale will take effect with the January 15, 2012 payroll.
- Retro payments for September 1st through December 31st will be made on January 30, 2012. We have asked for these retro payments to be made by separate checks and are hopeful that all schools will abide by this recommendation.